

## Memorandum of Agreement (MOA)

### Frequently Asked Questions

#### **What is the significance of an MOA?**

*Signing a Memorandum of Agreement signifies that you (and/or your organization) are committing to the principles of Collective Impact and to the work of the Norwalk ACTS' partnership toward better outcomes for Norwalk's children. Members of Norwalk ACTS enter into an MOA agreement with the organization and with one another, to ensure a foundation built on shared accountability, continuous improvement, solidarity, inclusion and respect.*

#### **What is different about this new MOA?**

*It is our intention that this new MOA is a clearer and simpler articulation of what it means to be a Member of Norwalk ACTS and of the value exchange between Members and the organization. As Norwalk ACTS evolves into a 501(c)3 organization, this MOA also delineates that there are Voting and Non-Voting Members. Voting Members now have the option to vote annually on a slate of Board of Directors.*

#### **What does it mean to be a "Member" of Norwalk ACTS?**

*Signing an MOA and becoming a Member (Voting or Non-Voting) means you believe in Norwalk ACTS' mission and that you commit to working within the principles of Collective Impact toward better outcomes for Norwalk's children. There are two versions of the MOA: Voting MOA and Non-Voting MOA.*

- *Signing as a **Voting Member** means you are either the head or designee of an Agency/Organization/Corporation or you are an individual who is NOT employed by a Norwalk ACTS' Member Agency/Organization/Corporation.*
- *Signing as a **Non-Voting Member** means you are employed by a Norwalk ACTS' Member Agency/Organization/Corporation.*

#### **If I, or my organization, signed one in the past, do I need to sign another one?**

*Yes. We are asking all existing Members to renew their commitment.*

#### **If there are several individuals from the same organization involved with Norwalk ACTS, who should sign the Voting MOA?**

*The Executive Director, President, CEO or other such head official of an organization should sign the Voting MOA on behalf of the organization. We understand that in some cases, the "head" official may designate a different employee to sign and vote on behalf of the organization.*

*Above and beyond organizational membership, we welcome any other individuals (i.e. parents, taxpayers, community members, etc) who are not employed by a Norwalk ACTS' Member Organization to sign a Voting MOA, signifying his or her individual commitment as a Voting Member. Individuals who **are** employed by a Norwalk ACTS' Member Organization should sign the Non-Voting MOA.*

#### **If the Executive Director/President/CEO of my organization is signing the MOA, do I need to sign one?**

*You do not need to, but you are welcome to sign the Non-Voting MOA. As a member of our community, if you would like to be considered a Non-Voting Member and receive benefits as such, we encourage you to sign and we value your commitment.*

#### **If I don't sign the MOA, can I still attend meetings and participate in WorkGroups?**

*Absolutely! We acknowledge that some members of our community may not be familiar enough with Norwalk ACTS to be willing to sign an MOA at this time. We encourage any and all individuals to attend meetings and participate in WorkGroups as they are able.*